

APPENDIX III**EAST AYRSHIRE COUNCIL****CHAIR'S SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE****MINUTES OF MEETING HELD ON TUESDAY 22 JUNE 1999 AT 0915 HRS
IN THE MEETING ROOM, COUNCIL HEADQUARTERS,
LONDON ROAD, KILMARNOCK**

PRESENT: Councillors Drew McIntyre and Eric Jackson.

ATTENDING: Graham Haugh, Head of Personnel; John Sheridan, Employee Relations Officer; Janice Shaw, Principal Administrative Officer (Personnel); and Julie Armstrong, Senior Administrative Officer.

CHAIR: Councillor Drew McIntyre, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973 as amended the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

REQUEST FOR EARLY RETIREMENT

2. There was submitted a report dated 14 June 1999 (circulated) by the Director of Corporate Services which sought approval to a request from an employee in the Department of Development Services to pursue early retirement in a redundancy situation.

It was agreed to approve the request for early retirement by reason of redundancy from the employee within the Development Services Department.

TEMPORARY EMPLOYMENT

3. There was submitted a report dated 17 June 1999 (circulated) by the Director of Corporate Services which advised on the current temporary employment position in East Ayrshire Council and which sought approval to extend temporary employment for (a) those employees who would attain 12 months or more continuous service with the Council in the period 1 July 1999 to 30 September 1999; and (b) those employees whose termination date previously approved by the Sub-Committee had been revised.

There was also submitted a further page in relation to Appendix III in respect of the Department of Social Work.

It was agreed:

- (i) to note the numbers of temporary employees shown in Appendix A of the report as provided by the Departments;
- (ii) to approve as appropriate the extension of temporary employment beyond 12 months in respect of those employees detailed in Appendix B of the report;

- (iii) to approve as appropriate the revised termination dates as identified by Heads of Department for those employees detailed in Appendix C of the report;
- (iv) that the Director of Corporate Services submit further reports to future Sub-Committees as appropriate; and
- (v) that the Chief Executive assess with appropriate Directors the Sub-Committee's concerns regarding the high number of temporary employees, and in certain cases, the period over which temporary employment had covered.

The meeting terminated at 0930 hrs.